



Initial Evaluation – key points for the Advisory Committee meeting

Participants completed an initial evaluation on the last day of the GNLI. Initial evaluation results are as follows

- **90%** of the participants found the Application process **easy or fairly easy** and commented on how easy but rigorous they felt the process was.
- **92%** of the participants placed the GNLI in the **top third of their learning experiences**
- Participants gave the GNLI venue an average of **8.7 out of ten as a learning environment** and many **commented that the venue was very appropriate, peaceful and very conducive to learning**. Only one participant scored the venue very low (3) because there was no laundry facility and only one iron for the whole group.
- Participants **described the experience as very enriching, motivational, great networking opportunity, life-changing**.

Some quotes:

- “It is a life changing experience. It made me realize that there are many things that need to be done in nursing to create changes in the way we lead our organizations.”
 - “The experience has adequately stimulated me to commence work towards my next leadership level. Would recommend it for all leaders of department in nursing in my institution.”
 - “Stimulating, thought provoking and challenging experience. The experience affirmed some of my previous (body of knowledge) understanding but importantly challenged me to a higher level in order to be more effective in today’s economically (scarce) driven health care system.”
 - “It is intensive, action oriented, sustainable develop networks to take forward the nursing challenges at the highest level to make a difference at global level.”
 - “A dynamic program which provides participants with the opportunity to grow tremendously in their leadership journey in a short period of time.”
- About the programme **participants highly appreciated faculty (experienced, prestigious, inspiring and challenging speakers), the action-learning methodology and sharing with peers and faculty**.
 - Most enjoyed aspects:
 - Speakers (high calibre, inspiring and challenging, variety of presentations including non-nursing presentations, multimixing– from different areas, legal, political safety etc.)
 - Group work (LDT), interaction with the group members and all the other participants
 - Networking and sharing of experience among the participants
 - Interaction with the speakers
 - UN, WHO and ICN visit
 - GNLI environment



➤ Perception of usefulness for their development needs – the highest scoring sessions were:

- Leadership Styles Individual Survey Results – Ginka Toegel, IMD
- Sharing Global Vision and Values in Health Systems Redesign – Professor Sheila Tlou
- Their country profile work
- United Nations Visit